

THREEFISH 360° Survey

At ThreeFish, we take a whole-systems approach to building people and organizational capabilities, leveraging the science of Industrial-Organizational Psychology to provide holistic and integrated solutions. Our expertise spans talent management, leadership development, and organizational capability building, ensuring impactful and sustainable outcomes.

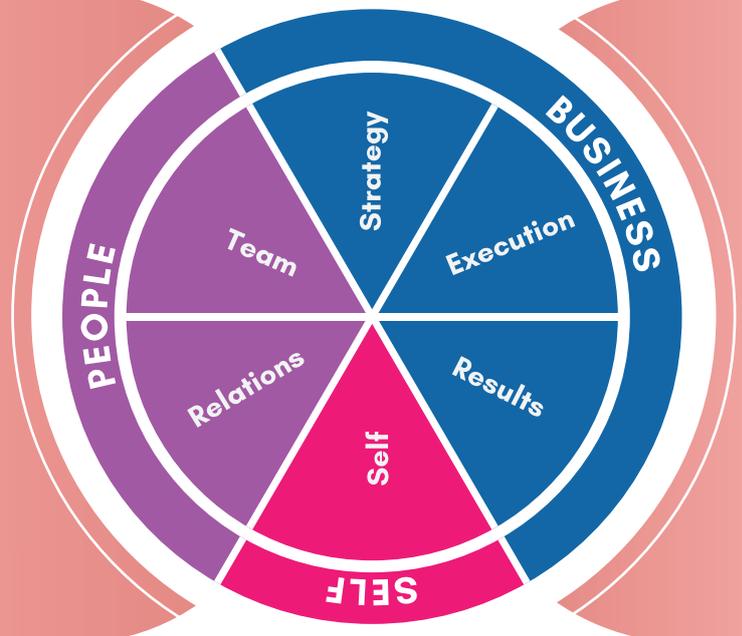
ThreeFish 360° Survey is a leadership assessment tool designed with expert judgment. The multi-rater survey provides insights into critical leadership behaviours and how others perceive leadership performance. 360° feedback surveys provide comprehensive assessments, encourage open communication and improve leadership styles.

ThreeFish Model of Leadership:

At ThreeFish, we look at Leadership Potential from three perspectives – Business, People and Self Leadership.

The model assesses leadership through 6 critical competencies:

- Strategic Thinking
- Execution Excellence
- Results Orientation
- Team Management
- Relationship Building
- Self Management



Information into Insight

The feedback survey offers simplified and valuable information of perceived strengths, blind spots, and areas of improvement to support targeted leadership development and impactful growth. The report features gap analysis of scores from different rater groups, detailed competency results and subjective comments. This is followed by debrief of report to the participant to convert 360° feedback into actionable insights and help them craft targeted development plans.

Assessment

ThreeFish 360° Survey is an online assessment of the Leadership competencies through 45 items. It takes 15-20 minutes to complete the assessment.

Custom 360 Feedback

We can also design and implement custom 360 feedback processes for our clients to support the organizational culture and leadership competencies.

